

2nd FICCI L&D Summit 2025

Adapt, Evolve, Lead: The Next Generation of Learning & Development



28th January 2025 – 10:00 AM to 2:00 PM

0930 Hrs.- 1000 Hrs.	Welcome and Registration
1000 Hrs. – 1025 Hrs.	Inaugural Session
Welcome Remarks: Director General/ ASG/DSG, FICCI* Keynote Address: Ms. Lakshmi C, Senior Managing Director - CHRO, Accenture in India Theme Address: Mr. Prem Singh, President, Group CHRO, JK Organisation	
1025 Hrs. – 1115 Hrs	Session 1: Innovative L&D for a Competitive Edge: Enhancing Productivity in the Modern Workplace
	Session Format- Panel Discussion Session brief: This panel explores how innovative L&D practices drive productivity and maintain a competitive edge in today's workplace. Panelists will discuss strategies like personalized learning, AI-driven development, and continuous upskilling that empower employees to perform at their best, highlighting how L&D can directly impact organizational success and agility. Speakers: <ul style="list-style-type: none">• Ms. Bhawna K Mital, CHRO, Hero Future Energies• Dr. Amit Gupta, General Manager (Skills & Org Development), Indian Oil Corp. Ltd.• Mr. Adarsh Mishra, Director & CHRO, Panasonic Life Solutions India Moderator- Mr. Bijender Vats, Global CHRO, Crystal Crop Protection Ltd.
1115 Hrs – 1205 Hrs	Session 2: The Future of Learning: Adapting to Constant Change
	Session Format- Panel Discussion Session brief: This panel explores how organizations can future proof their learning strategies amid rapid technological and workplace shifts. Experts will discuss adapting L&D initiatives to meet evolving skill demands (upskilling, reskilling & cross skilling), fostering learning agility, learning modifications for a Multi-Generational Workforce and leveraging cutting-edge tools and methodologies to create resilient, future-ready workforces equipped for continuous change. Speakers: <ul style="list-style-type: none">• Mr. Hameed Jung, Group Head of L&D, DCM Shriram• Ms. Shilpa NJ, CHRO, Oppo India• Ms Chitra D Ram, Director People & Culture, Pizza Hut (North & South Asia) Moderator- Mr. Gaurav Bakshi, Director, Strat Board Services
1205 hrs – 1220 Hrs	Tea/Coffee Break
1220 Hrs- 1310 Hrs	Session 3: Leveraging Technology for L&D: AI, VR, and Gamification
	Session Format- Panel Discussion Session brief: This panel delves into transformative technologies—AI, VR, and gamification—shaping the future of L&D. Panelists will discuss how AI personalizes learning, VR creates immersive experiences, and gamification enhances engagement,

	<p>offering insights on integrating these tools to create dynamic, impactful learning environments that drive higher retention and performance.</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Mr. Rishi Khandelwal, Human Resources Director - India & South Asia Area, Microsoft • Ms. Shivani Pawan, GM HR (Learning & Development & DEI), Schneider Electric India Pvt. Limited • Mr. Raman Talwar Founder-CEO, Simulanis <p>Moderator- Mr. Kunal Singh, Assistant General Manager- Talent Management, Spectra</p>
<p>1310 Hrs- 1400 Hrs</p>	<p>Session 4: Aligning L&D with Business Strategy: A Design Thinking Approach</p>
	<p>Session Format- Panel Discussion/ Fireside Chat</p> <p>Session brief: This panel explores how design thinking can align L&D initiatives with overarching business strategy. Experts will discuss using empathy-driven insights to identify organizational needs, fostering collaboration between L&D and business leaders, and leveraging prototyping to create impactful learning solutions that support strategic objectives and drive measurable results.</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Mr Pankaj Khandewale, VP & Head of Training, Future Generali India • Mr Neelmani Singh, Group Head - Learning & Head - Global Centre for Leadership 'Gyanodaya' (Group HR) at Aditya Birla Group • Dr Nirav Mandir, Chief Human Capital & Sustainability Officer, Shree Ramkrishna Exports Pvt. Ltd. <p>Moderator- Mr. Samir Nakra, Founder Partner, Helix People Systems</p>
<p>1400 Hrs – 1500 Hrs</p>	<p>Networking Lunch Break</p>

**TBC- To be confirmed*