

2nd FICCI L&D Summit 2025

Adapt, Evolve, Lead: The Next Generation of Learning & Development



28th January 2025 – 10:00 AM to 2:00 PM

0930 Hrs.- 1000 Hrs.	Welcome and Registration
1000 Hrs. – 1015 Hrs.	Inaugural Session
Welcome Remarks: Mr. Manish Singhal, DSG, FICCI* Inaugural Address: TBD Theme Address: TBD	
1015 Hrs. – 1100 Hrs	Session 1: The Future of Learning: Adapting to Constant Change
	Session Format- Panel Discussion Session brief: This panel explores how organizations can future proof their learning strategies amid rapid technological and workplace shifts. Experts will discuss adapting L&D initiatives to meet evolving skill demands (upskilling, reskilling & cross skilling), fostering learning agility, learning modifications for a Multi-Generational Workforce and leveraging cutting-edge tools and methodologies to create resilient, future-ready workforces equipped for continuous change. Speakers: TBD
1100 Hrs – 1155 Hrs	Session 2: Leveraging Technology for L&D: AI, VR, and Gamification
	Session Format- Panel Discussion Session brief: This panel delves into transformative technologies—AI, VR, and gamification—shaping the future of L&D. Panelists will discuss how AI personalizes learning, VR creates immersive experiences, and gamification enhances engagement, offering insights on integrating these tools to create dynamic, impactful learning environments that drive higher retention and performance. Speakers: TBD
1155 hrs – 1215 Hrs	Tea/Coffee Break
1215 Hrs- 1310 Hrs	Session 3: Innovative L&D for a Competitive Edge: Enhancing Productivity in the Modern Workplace
	Session Format- Panel Discussion Session brief: This panel explores how innovative L&D practices drive productivity and maintain a competitive edge in today’s workplace. Panelists will discuss strategies like personalized learning, AI-driven development, and continuous upskilling that empower employees to perform at their best, highlighting how L&D can directly impact organizational success and agility. Speakers: TBD
1310 Hrs- 1400 Hrs	Session 4: Aligning L&D with Business Strategy: A Design Thinking Approach
	Session Format- Panel Discussion Session brief: This panel explores how design thinking can align L&D initiatives with overarching business strategy. Experts will discuss using empathy-driven insights to identify organizational needs, fostering collaboration between L&D and business leaders, and

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	leveraging prototyping to create impactful learning solutions that support strategic objectives and drive measurable results. Speakers: TBD
1400 Hrs – 1500 Hrs	Networking Lunch Break

**TBD- To be decided*